



**To:** All ABX Flight Crewmembers  
**RE:** 2019 Health & Welfare Benefits Open Enrollment  
**Date:** November 1, 2018

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The 2019 Open Enrollment for Health & Welfare benefits will be held from November 2<sup>nd</sup> through November 16, 2018.

The Teamsters Health & Industry Health and Welfare Fund has advised ABX of your 2019 employee contributions which you will find on page two of this notice.

The employee contributions are itemized and reflect the bi-weekly equivalent of the amounts for 2019 as specified by the formula in Article 17 of your collective bargaining agreement.

Information about your coverage options is available from your Union or the Teamsters Health & Welfare Plan.

### **How do I make changes?**

You must make changes through Employee Self Service.

If you do not wish to make a change, no action is required on your part. Your 2018 benefit elections will be carried over to 2019.

However, if you wish to enroll in the dependent care flexible spending account you must enroll through Self Service. Dependent care accounts do not roll over.

### **Deadline**

All 2019 Health & Welfare benefit elections must be made no later than midnight on **November 16, 2018**.

# 2019 Bi-Weekly Cost

## Enhanced PPO

	<u>Bi-Weekly Cost</u>
Employee Only	\$86.74
Employee + Spouse	\$181.51
Employee + Child(ren)	\$152.95
Family	\$270.78

## Value PPO

	<u>Bi-Weekly Cost</u>
Employee Only	\$53.04
Employee + Spouse	\$111.36
Employee + Child(ren)	\$95.26
Family	\$166.94

## Traditional Plan

	<u>Bi-Weekly Cost</u>
Employee Only	\$119.51
Employee + Spouse	\$318.12
Employee + Child(ren)	\$410.95
Family	\$542.63

The above rates include the Medical Plan, Enhanced Dental Plan, and Vision Plan. If you elect the Basic Dental Plan, you need to subtract the following amounts:

Employee Only	- \$3.21
Employee + Spouse	- \$6.42
Employee + Child(ren)	- \$7.72
Family	- \$10.93

The company and your union are currently negotiating a new contract. These benefits and costs are based on the collective bargaining agreement and are subject to change upon ratification of a new collective bargaining agreement.