

ABenefitsXtra

Your Health & Benefits Awareness resource published by the Human Resources Department at ABX Air, Inc.

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Inside this issue:

- 401(k) Match
- Fire safety tips
- Pharmacy open
- On-site Dental
- Weight & Balance
- Send questions to abx.benefits@abxair.com

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CAP/401(k) company match 48¢ for 2007

ABX Air is pleased to announce that the total CAP/401(k) matching fund amount for 2007 is 48¢. Under our CAP/401(k) plan, ABX Air contributes the base match of 35¢ on the first six percent of eligible contributions to the 401(k) each payroll period. At the end of the year, ABX Air reviews its financial performance under the Aircraft, Crew, Maintenance and Insurance (ACMI) and Hub Services agreements with DHL to determine if any additional performance match is due.

On March 17, 2008, the company announced its fourth quarter and year-end results. These results showed that the company received a 1.25 percent incentive markup from DHL ACMI and Hub Services agreements for 2007. As shown in the Snapshot graph below, the additional performance match is 13¢ for a total of 48¢ in 2007.

“When I arrived at ABX Air last year, I was immediately impressed with the teamwork, efforts and attitudes of the

employees,” said John Graber, President of ABX Air. “This incentive match is one of the ways we directly reward employees for the outstanding service we provided to our customer, DHL.”

The additional 13¢ incentive match will be contributed into eligible participants’ accounts no later than April 30, 2008. For more information on the performance match, see the Jan. 23, 2004 issue of *A Benefits Xtra*, available on-line on the ABX benefits home page at www.myabx.com/benefits.

If you have any questions about the CAP/401(k) plan, you may contact the Benefits Dept. at (800) 736-3973 ext. 62463 or 63085, or contact Fidelity Investments at (800) 835-5095.

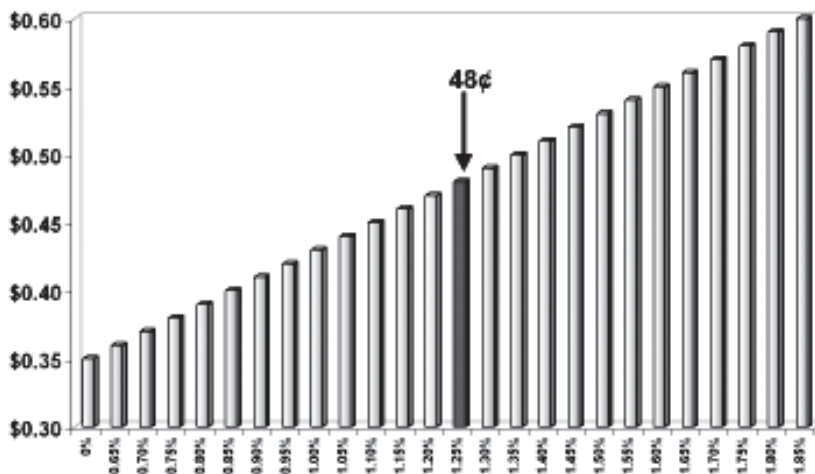
Fire safety tips

- Check the batteries in your smoke detectors monthly.
- Practice your family fire escape plan at least twice a year.
- Keep a fire extinguisher in your kitchen, preferably 10 feet from the stove and near the exit.
- Keep matches and lighters out of the reach of children.



Snapshot

CAP/401(k) Performance Match 2007



If you have questions, please send them to abx.benefits@abxair.com or via COMAT to “Benefits Department, ILN/9C Mailstop 2061B.” Questions of common interest may be published in the Q&A section of this newsletter. In addition, the ABX benefits web site will be updated with new information as it becomes available. The web site is available at www.MyABX.com/benefits.

Questions & answers

Q. When will the performance match be deposited in my CAP/401(k) account?

A. The Company expects the performance match to be deposited into your account by April 30, 2008. The amount contributed is based on your 2007 contributions to the plan. Because the company has already contributed the 35¢ base match each payday during 2007, the amount contributed for the performance match is 13¢ up to the first six percent of pay contributed to the plan.

Q. How will the performance match be invested?

A. The performance match will be invested according to your current fund elections using the same investment split as your current payroll deductions. If you would like to make a change to your current elections, you can do so on-line at www.401k.com or by calling Fidelity at (800) 835-5095.

401(k) enrollment

Are you taking advantage of the free money being offered to you? If you are not participating in the 401(k) account, then you are missing out on possibly hundreds or even thousands of dollars each year.

Now is a good time for all employees to review their 401(k) deferral to make sure they are maximizing the company match by contributing at least six percent of their pay to their 401(k). To enroll in the company 401(k) plan, change your deferral amount, obtain rollover forms, or get more information, go on-line to www.401k.com or call Fidelity at 1 (800) 835-5095.

If you are new to the company or newly eligible for the plan, you will have an enrollment kit from Fidelity mailed to your home. New part-time or full-time employees are eligible to start contributing on their 61st day after hire. However, you do not have to wait until your 61st day to roll eligible money in from another qualified retirement plan.

Pharmacy grand opening and ribbon cutting

ABX Air celebrated the official grand opening of the new ABX Air Pharmacy on Monday Feb. 18, 2008. The pharmacy, operated by Walgreens, is adjacent to the ABX Air Healthcare Center and offers customized services to ABX Air employees and their families. In addition to filling prescriptions prescribed by physicians at the ABX Air Healthcare Center, the pharmacy also can fill prescriptions from physicians in the community.

The on-site pharmacy offers a \$4 copay for all generic medications on the ABX Air benefit plan.

It is open from 7 a.m. to 8 p.m. Tuesday through Friday, and from noon to 8 p.m. on Monday. Call (937) 382-1079 to refill a prescription or for help with any of your pharmacy needs.



On-site Dental arrives in Wilmington



ABX Air welcomed to Wilmington the On-site Dental unit, which opened for services on Wednesday, Feb. 27. The on-site dental facility is equipped to care for the needs of ABX Air employees and their dependents, and is a MetLife provider.

Currently the unit is open Tuesday through Thursday each week. The unit then pulls out Thursday evening to go to Illinois for a weekend military event. When the military event ends in May, the dental unit will consider opening for additional days, if the demand is great enough. Visit www.onsitedental.com or call (937) 725-0364 for an appointment.

No more excuses!

Lose weight now, with a new Weight & Balance weight management series beginning Tuesday, May 13 from 5 to 6 p.m. at the ABX Healthcare Center. This 12-week program gives you everything you need to know for successful lifetime weight management without hunger, including knowledge of healthy nutrition, behavior changes, and increased activity options.

Employees and dependents are eligible. The cost of the series is \$75 per person. Meet your weight loss goal for a \$25 cash prize! Don't delay! Groups fill quickly.

To sign up, call registered dietitian Heidi Greenhorn at (937) 283-9289 ext. 28. Then before the program begins, schedule a physical with your physician, come in for fasting lab work, and make an appointment with Heidi.

If you are located outside of the Wilmington area, please visit www.globalfit.com for additional resources in your area on how to lose weight. GlobalFit provides discounts to over 2,000 health and fitness clubs around the country, as well as discounts on wellness and fitness programs.