



CARGO EXPRESS

NOVEMBER 2017

A publication for ABX Air employees, families and friends



ANNUAL CHARITY DRIVE

Take Time for Thanksgiving—and Giving

The Annual Charity Drive is in full swing. This year we have added the Wounded Warrior Project as one of our charities. In addition, ABX Cares has been renamed ATSG Cares and will be expanded to all employees of ATSG and its subsidiaries.

Our Goal: \$110,000

Last year we raised over \$100,000, and every penny was donated to the designated charity. This year's goal is \$110,000. If everyone makes a pledge or donation of just \$1 per paycheck, we will easily reach our goal. Pledging is easy. Just complete the pledge form and turn it in to Human Resources no later than noon ET on November 22. If you complete your pledge form by the deadline you will receive five

tickets to the Basket Raffle being held on November 22. In addition, everyone who pledges will be entered in a drawing for one of three \$350 Delta Airlines travel vouchers.

Get Your Basket Raffle Tickets!

Again this year, employees in various departments have created prize baskets which you can win by purchasing the winning raffle ticket for each basket. Tickets are \$1 each or six tickets for \$5. All proceeds are donated to charity. Tickets are available in Human Resources.

With your help we can make a big impact for those in need in our communities. Thank you for pledging!

These charities benefit from your pledge or donation:

- American Cancer Society
- American Diabetes Association
- American Heart Association
- American Red Cross
- ATSG Cares
- United Way of Clinton County
- Wounded Warrior Project
- Local Wilmington Food Pantries

What is ATSG Cares?

ATSG Cares is a charity funded by donations from employees. The program can provide support to employees that suffer a life event that imposes a severe financial hardship on his or her family. Examples might include a house fire, or damage caused by severe weather like a tornado, flood, or hurricane, when some or all of the expenses are not covered by insurance.



ABX AIR 2018 BENEFITS FAIR



We're ready for a healthy and happy 2018! To help us kick off our 2018 Benefit Open Enrollment, fifteen of our benefits companies lined the halls, answered questions, and gave away freebies on November 7. Over 200 employees attended.

**You can still enroll for 2018 benefits—but don't delay!
Open Enrollment ends midnight ET, Sunday, November 19!**

ABX AIR Offices - Closed for Holidays

- ✂ Thursday, Nov. 23 (Thanksgiving)
- ✂ Friday, Nov. 24
- ✂ Monday, Dec. 25 (Christmas)
- ✂ Monday, Jan. 1 (New Year's Day)

In operational areas, some individuals may be asked to work on these holidays. If you have any questions about your schedule please talk with your supervisor.



St. Elizabeth mobile mammography @ATSG November 29, 8am to 2:30pm. Register by calling 859-655-7400



Employee Discount Marketplace

Coming 2018!

The Employee Discount Marketplace, our new discount program, will help you save on products and services you use every day!

Administered by Beneplace, this discount website provides a platform where you can easily research, shop for and purchase products and services from some of the world's foremost companies.

Companies that participate in the program offer savings on a variety of products and services including:

- Auto purchase programs, financing and refinancing
- Electronics, accessories, cameras, computers and software
- Amusement parks, sporting events, tourist attractions, cruises and tours, car rentals, hotels and resorts
- Education, brain games and training, children's education, test prep
- Credit and ID protection, tax services and mortgage services
- Fitness clubs, health care products and services
- Restaurants, wholesale clubs
- Gifts, flowers, gourmet baskets, and much more.

Discounts will vary by each provider, and each provider page will list their specific discounts, eCoupons and limited-time offers.

The Employee Discount Marketplace will roll out in January 2018 and will be open to all ATSG employees and their family members. Watch for the ATSG Employee Discount Marketplace registration details coming soon.



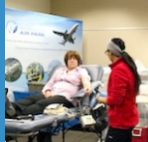
November Anniversaries

20 YEARS! Peter Bickler, First Officer


1 YEAR:

Vance Davis, Base Line Maintenance Representative (LAX)
Stephanie Gabert, Safety Specialist/Analyst
Laurie Wells, Benefits Supervisor

ABX Gives! November Blood Drive Results




Thanks everyone for your participation in our blood drive earlier this month. We had 39 total participants including six walk-ins, who provided 35 viable units to the American Red Cross!



There will be another blood drive hosted on May 14, 2018. Keep your eye out for further communication and invite a co-worker to come join you!


Inclement Weather Operations




During periods of inclement weather, ABX Air maintains operations whenever possible to meet our customers' needs. When winter weather is forecasted, be sure to allow extra time to travel safely. During inclement weather, employees are expected to make reasonable efforts to be at work on time, provided it is safe to do so. Notify your supervisor as soon as possible if you are unable to report to work, or if you'll be reporting later than scheduled.

For Wilmington employees, we have the ABX Air Weather Line available 24/7. For inclement weather operations information call 937-382-5591 #66397 (or 6NEWS). There are two types of operation plans related to inclement weather:

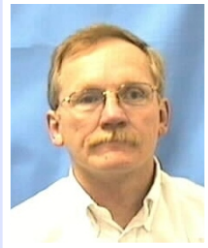
1. Delayed Operations; and
2. Closure of Operations.



Refrigerator magnets with the Weather Line are available in Human Resources. If you have any questions, please ask your supervisor or Human Resources.



In Memoriam



Flight Department casual employee **David Click** passed away recently following an illness. Dave joined ABX Air in April 1986 and worked in the Aircraft Maintenance Department's Base Shops as a tool and die maker/machinist and later as a supervisor until his retirement in May 2009. He rejoined ABX Air in April 2012 as a casual employee in the Flight Department.

David Click
1949-2017

Dave is survived by his wife **Carolyn Click** who also works in the Flight Department as a Technical Writer and Document Coordinator.



ABX's Safety Management System (SMS)

KNOW who is ABX Air's accountable executive:

Dave Soaper
President

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